

Organization Profile

NDF



Northern Development Foundation (NDF)

Baraipara, Gaibandha

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Name of Organization:

Northern Development Foundation (NDF)

Organizational Background:

Northern Development Foundation (NDF) is a Non-Government, Non-Political, Non-Profit making, Non-Religious humanitarian organization established in December 2009 with the initiatives and sincere efforts of some young social reformers. The aim of the organization is to develop the socioeconomic status of the poorest through building capacities, knowledge, skill and participations in social and development works. The organization is working with the people who are deprived from their due rights and cannot raise their voice in the existing community. NDF works in integrated and participatory development approach.

At present NDF has been implementing various development works in 4 unions of Gaibandha Sadar Upazila. Capacity Building, Training & Education, Income & Employment Generation, Health & Sanitation, Disaster Risk Mitigation and Management are the core programme of this organization.

Basically Gaibandha is very much prone to disaster and poverty. Three are three big rivers; the Bramhaputra, Jamuna, Teesta and their big and small tributaries have been flowing over this district that create sudden and forceful flooding and river erosion almost every year. Monga (seasonal food crisis) is another phenomenon for the people of this district that exposes extra burden to the community people. There are 118 chars (Sandy Island) in Gaibandha. The people who live in the chars have to survive themselves fighting with devastating flood, river erosion, cold wave, drought, tornado, monga (seasonal food crisis) and inverse natural calamities. In addition, they have been deprived from basic rights as well as many other facilities from government due to communication difficulties. NDF is working with such helpless group from last two years to bring positive changes in their life. The most priority based development issues that NDF is implementing are; poverty eradication, women empowerment, gender equality, health and sanitation, human rights, disaster risk reduction, improvement of destitute, and employment creation etc.

Organizational legal status:

| Name of Department | Registration No. | Date |
|--|-------------------------|-------------|
| Directorate of Social Welfare Department | Gai/Sadar/1308/2010 | 01-12-2010 |

Goal of the Organization:

Developing socioeconomic status of the poorest through enhancing their own capacities and knowledge and bring them on a well-built platform so that they can be involved in sustainable development.

Vision and Mission of the organization:**Our Vision:**

NDF desires to have poverty and violence free equitable society that ensure basic needs of poor and destitute.

Mission:

The mission statement that further strengthening the process of all development initiatives to attain the vision as set. The Mission statement of the organization is as follows:

Helping the poor by aspiration of the credo “the organization for meeting the needs of destitute” NDF works with poor and destitute, vulnerable, excluded and all other disadvantaged groups of people particularly the women, men, children, and persons with disabilities. It works to bring lasting positive change in the life of its target people. NDF always emphasizes equal participation of women and men to establish balanced society with promotion of women role in social activities and find innovations in women works particularly in income generation activities to stimulate their economic condition and social position.

Objectives:

1. To find out the destitute & poor and make them unit under the development platform of NDF and strengthen capacities for gaining access to allover services and resources;
2. To create employment opportunities and scope enhancing knowledge and technical skill so that sustainable livelihoods are ensured;
3. To reduce suffering and losses affected by natural disaster and create friendly living environment;
4. To reduce the child and mother mortality rate as well as promote better health in the rural areas;
5. To build balanced society and families by eliminating all forms of violence and inequality;

Working areas:

NDF is a local organization has been working at Gaibandha Sadar Upazila in Gaibandha district. The specific areas are as follows;

| District | Upazila | Name of Union |
|-----------|-----------------|---|
| Gaibandha | Gaibandha Sadar | Kholahati Kamarjani Ghagoya Malibari |

Beneficiaries of NDF:

NDF has been working for the development of poorest community who are suffered from innumerable problems. The criteria of NDF's development participants are;

- Widow, divorced and abandoned families
- Landless, assets less marginal farmers
- Women headed families depending on child earning
- Families having with disabled children
- Families who are vulnerable to disaster
- Families who are suffered from temporary food crisis;
- Flood and river eroded families

Staff of the organization:

| SL.no. | Type of staff | No. Staff | | Total |
|--------|--------------------|-----------|----------|-----------|
| | | Male | Female | |
| 01 | Executive Director | 01 | - | 01 |
| 02 | Programme Officer | 02 | - | 02 |
| 03 | Field Organizer | 04 | 04 | 08 |
| 04 | Volunteer | 15 | 04 | 19 |
| | Total: | 22 | 8 | 30 |

Management of the Organization:

General Council:

The General Council (GC) is the highest authorizing body of the organization in any concern. The committee of NDF is consisting of 33 members involved from various discipline. The GC committee generally sets discussion meeting once a year, sometimes in emergency basis. GC is mainly responsible for policy formulation for the organization. They also analyze organizational budget and expenditure. The committee always guides the organization to run in the right way.

Executive Committee:

The Executive Committee (EC) of NDF is consisted of 09 members. The members of EC are elected by the GC for each 02 years term. Executive committee holds their meeting twice a year. EC members are directly responsible in programme implementation process. They provide necessary instructions to the management team to develop organizational capacities. EC is accountable to General Council.

Programmes of the Organization:

The Core Programmes of NDF:

1. Capacity Building Programme
2. Training and Education Programme
3. Income and Employment Generation Programme
4. Health, Nutrition and Sanitation Programme

5. Disaster Suffering and Risk Mitigation Programme

Programme Details:

CAPACITY BUILDING PROGRAMME

NDF, under capacity building programme, develops skill and knowledge of the group members, community people, civil society members, local government, staff members and other development partners. It helps its target population assisting to their own capacities and resources. NDF under this programme organize poor and destitute in groups and providing training to them on development issues. NDF has been implementing this programme with the involvement of underprivileged men and women, and CBOs to reach development goal together. This programme includes awareness creation, social mobilization and human resources development interventions. It also includes group formation, committee and forum building etc. NDF gives particular emphasis on women's equal participation in implementation processes of activities.

Major activities under the programmes:

- Small group formation;
- Formation of different committees and forum;
- Awareness and mobilization;
- Strengthening CBOs and Civil Society Organization
- Advocacy and networking;

TRAINING AND EDUCATION PROGRAMME

NDF believes that education is the key point for the development of the rural people and children. Therefore the organization has been trying to undertake education programme especially for school dropout children and illiterate adult women and men. Moreover, NDF is working with the community people to develop the overall environment of formal school for ensuring quality education. NDF is giving emphasizes on the education of children with disabilities.

Major interventions under the Programmes:

- Awareness building of community people including parents of students
- Non-Formal education for drop out children and adults;
- Capacity building of school teachers and SMCs;
- Education support for poor students of formal schools and colleges,
- Advocacy with education department;

INCOME AND EMPLOYMENT GENERATION PROGRAMME

The organization has been working for creation of self-employment, income generation, social and economic improvement for the poor and hard-core poor people. The aim of this component is to increase the gross income of target HHs that will result the economic empowerment of them. This programme focuses on family-based self-employments that would be key way of poverty reduction. As Bangladesh is an agricultural country, it will be fruitful way to ensure food security through developing agro-based productions by proper utilization of modern science and

technology. Also in our region, there are much income opportunities in individual and group based entrepreneurship development such as handicraft productions diversification and small business. NDF has initiated both agricultural and entrepreneurship development activities for its target group so that the target group can ensure both food and extra income for getting a sound life.

Major interventions under the programmes:

- Skill development training;
- Self-employment creation through capital support;
- Savings generation and small credit support;
- Enterprise and entrepreneurship development;

HEALTH, NUTRITION AND SANITATION PROGRAMME

In Gaibandha district, there are huge lacking prevailed in health services from GoB and private sectors. The poorest suffer from want of food and nutrition. As a result, the target group suffers from malnutrition, night blindness, anemia and other harmful diseases. This dismal situation is a burden over the large extent of target population of Gaibandha district. The effects are fallen among pregnant mother, children and old aged person. They have to take less food that ultimately results a baby with less weight and growth. NDF has initiated to implement the health programme in the 5 unions of Gaibandha Sadar Upazila. Under this programme, the organization organizes nutrition session, health awareness session, and sanitation and hygiene education campaign. The organization also implement motivation works to encourage community people to install low cost sanitary latrine and tub-well to ensure sound health and sanitation environment in the working areas of NDF.

Major interventions under the programmes:

- Primary health care training and session;
- Creation of water sources;
- Ensure sanitary latrine and hygiene practise;
- Collaboration with GOB in health and sanitation programme

DISASTER RELIEF AND REHABILITATION

NDF has been implementing disaster relief and rehabilitation programme in the northern part of Bangladesh particularly in Gaibandha district. This area is very much prone to natural disasters almost every year. The Teesta, Brahmaputra, Jamuna, Dharla, Karotoa and Ghagot rivers are flowing over this district. Consequently people of this district have to face forceful flood and river erosion mostly. Moreover, cold spell, tornado, drought, desertification and monga (seasonal food crisis) are also extra burden to the life of poorest families. Vulnerability and sufferings are increasing day to day as they do not have adequate knowledge and preparedness. To reduce the sufferings of affected people NDF has been implementing relief and rehabilitation programme so that people can easily cope themselves with inverse calamities.

Major interventions:

- Community capacity building on disaster management;
- Encourage target people to produce flood resilient crops;
- Social forestation;
- Relief distribution
- Rehabilitation works

Contact person and address:

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District: Gaibandha

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